

## TOTALS OF INDIVIDUALS IN ORGANISATION

Organisation	a) Solicitor (sole practitioner, member, director)	b) Solicitor (not partner)	c) Other fee earning role	d) Role directly supporting a fee earner	e) Managerial role	f) IT/HR/other corporate services role	h) Chartered Legal Exec(Fellow)/CILEx Practitioner
Grindeys Solicitors	1	21	31	66	3	12	4

### ROLE CATEGORY - FIRST HALF

To prevent the data from being truncated, and some of the answers being excluded from the report, the data for this question has been split into two sheets.

Organisation	a) Solicitor (sole practitioner, member, director)	b) Solicitor (not partner)	c) Other fee earning role	d) Role directly supporting a fee earner	e) Managerial role	f) IT/HR/other corporate services role	h) Chartered Legal Exec(Fellow)/CILEx Practitioner
Grindeys Solicitors	1	21	31	66	3	12	4

### ROLE CATEGORY - SECOND HALF

Organisation	i) Licensed Conveyancer	m) Prefer not to say
Grindeys Solicitors	3	13

### AGE GROUP

Result	a) Solicitor (sole practitioner, member, director)	b) Solicitor (not partner)	c) Other fee earning role	d) Role directly supporting a fee earner	e) Managerial role	f) IT/HR/other corporate services role	h) Chartered Legal Exec(Fellow)/CILEx Practitioner
16 - 24			5	13			
25 - 34		8	16	16	1	2	1
35 - 44		3	7	7	1	4	1
45 - 54	1	9		17	1	6	2
55 - 64			2	11			
65+		1		1			
Prefer not to say			1	1			
<b>Sum</b>	<b>1</b>	<b>21</b>	<b>31</b>	<b>66</b>	<b>3</b>	<b>12</b>	<b>4</b>

### GENDER

Result	a) Solicitor (sole practitioner, member, director)	b) Solicitor (not partner)	c) Other fee earning role	d) Role directly supporting a fee earner	e) Managerial role	f) IT/HR/other corporate services role	h) Chartered Legal Exec(Fellow)/CILEx Practitioner
Female		14	24	63	2	9	4
Male	1	7	5	1	1	2	
Prefer not to say			1				
<b>Sum</b>	<b>1</b>	<b>21</b>	<b>30</b>	<b>64</b>	<b>3</b>	<b>11</b>	<b>4</b>

## GENDER

Result	a) Solicitor (sole practitioner, member, director)	b) Solicitor (not partner)	c) Other fee earning role	d) Role directly supporting a fee earner	e) Managerial role	f) IT/HR/other corporate services role	h) Chartered Legal Exec(Fellow)/CILEx Practitioner
No	1	20	29	64	3	12	4
Prefer not to say				1			
Yes			1	1			
<b>Sum</b>	<b>1</b>	<b>20</b>	<b>30</b>	<b>66</b>	<b>3</b>	<b>12</b>	<b>4</b>

## DISABILITY (A)

Result	a) Solicitor (sole practitioner, member, director)	b) Solicitor (not partner)	c) Other fee earning role	d) Role directly supporting a fee earner	e) Managerial role	f) IT/HR/other corporate services role	h) Chartered Legal Exec(Fellow)/CILEx Practitioner
No	1	20	27	54	3	12	4
Prefer not to say			3				
Yes		1	1	7			
<b>Sum</b>	<b>1</b>	<b>21</b>	<b>31</b>	<b>61</b>	<b>3</b>	<b>12</b>	<b>4</b>

## DISABILITY (B)

Result	a) Solicitor (sole practitioner, member, director)	b) Solicitor (not partner)	c) Other fee earning role	d) Role directly supporting a fee earner	e) Managerial role	f) IT/HR/other corporate services role	h) Chartered Legal Exec(Fellow)/CILEx Practitioner
No	1	21	29	60	2	12	4
Prefer not to say							
Yes, limited a little			2	3	1		
<b>Sum</b>	<b>1</b>	<b>21</b>	<b>31</b>	<b>63</b>	<b>3</b>	<b>12</b>	<b>4</b>

### ETHNIC ORIGIN

Result	a) Solicitor (sole practitioner, member, director)	b) Solicitor (not partner)	c) Other fee earning role	d) Role directly supporting a fee earner	e) Managerial role	f) IT/HR/other corporate services role	h) Chartered Legal Exec(Fellow)/CILEx Practitioner
Any other Asian background		1					
Any other ethnic group							
Asian/Asian British - Indian		3		1			
Asian/Asian British - Pakistani		1	2	1			
Black/Black British - Caribbean				1			
Mixed - White and Black Caribbean				1			
White - British/English/Welsh/N. Irish/Scottish	1	16	29	61	3	12	4
White - Irish							
<b>Sum</b>	<b>1</b>	<b>21</b>	<b>31</b>	<b>65</b>	<b>3</b>	<b>12</b>	<b>4</b>

### RELIGION OR BELIEF

Result	a) Solicitor (sole practitioner, member, director)	b) Solicitor (not partner)	c) Other fee earning role	d) Role directly supporting a fee earner	e) Managerial role	f) IT/HR/other corporate services role	h) Chartered Legal Exec(Fellow)/CILEx Practitioner
Any other religion or Belief				2			
Christian	1	11	9	43	1	5	2
Hindu		2					
Muslim		2	2	1			
No religion or belief / Atheist		4	18	16	2	6	2
Prefer not to say		1	2	3		1	
Sikh		1		1			
<b>Sum</b>	<b>1</b>	<b>21</b>	<b>31</b>	<b>66</b>	<b>3</b>	<b>12</b>	<b>4</b>

## SEXUAL ORIENTATION

Result	a) Solicitor (sole practitioner, member, director)	b) Solicitor (not partner)	c) Other fee earning role	d) Role directly supporting a fee earner	e) Managerial role	f) IT/HR/other corporate services role	h) Chartered Legal Exec(Fellow)/CILEx Practitioner
Gay man			1				
Gay woman/lesbian				1			
Heterosexual/straight	1	21	29	64	3	12	3
Prefer not to say				1			1
<b>Sum</b>	<b>1</b>	<b>21</b>	<b>30</b>	<b>66</b>	<b>3</b>	<b>12</b>	<b>4</b>

## SCHOOL

Result	a) Solicitor (sole practitioner, member, director)	b) Solicitor (not partner)	c) Other fee earning role	d) Role directly supporting a fee earner	e) Managerial role	f) IT/HR/other corporate services role	h) Chartered Legal Exec(Fellow)/CILEx Practitioner
Prefer not to say							
UK Independent/Fee-paying School		2		2			
UK State School	1	19	31	64	3	11	4
<b>Sum</b>	<b>1</b>	<b>21</b>	<b>31</b>	<b>66</b>	<b>3</b>	<b>11</b>	<b>4</b>

## UNIVERSITY

Result	a) Solicitor (sole practitioner, member, director)	b) Solicitor (not partner)	c) Other fee earning role	d) Role directly supporting a fee earner	e) Managerial role	f) IT/HR/other corporate services role	h) Chartered Legal Exec(Fellow)/CILEx Practitioner
Did not attend University			11	38	1	6	1
No		4	10	14	1	2	1
Prefer not to say				1			
Yes	1	17	10	12	1	4	2
<b>Sum</b>	<b>1</b>	<b>21</b>	<b>31</b>	<b>65</b>	<b>3</b>	<b>12</b>	<b>4</b>

### PRIMARY CARER

Result	a) Solicitor (sole practitioner, member, director)	b) Solicitor (not partner)	c) Other fee earning role	d) Role directly supporting a fee earner	e) Managerial role	f) IT/HR/other corporate services role	h) Chartered Legal Exec(Fellow)/CILEx Practitioner
No	1	13	23	45		6	2
Prefer not to say			1	2			
Yes		8	7	19	3	6	2
<b>Sum</b>	<b>1</b>	<b>21</b>	<b>31</b>	<b>66</b>	<b>3</b>	<b>12</b>	<b>4</b>

### DISABILITY

Result	a) Solicitor (sole practitioner, member, director)	b) Solicitor (not partner)	c) Other fee earning role	d) Role directly supporting a fee earner	e) Managerial role	f) IT/HR/other corporate services role	h) Chartered Legal Exec(Fellow)/CILEx Practitioner
No	1	18	30	60	3	11	4
Prefer not to say				1			
Yes, 1 - 19 hours a week		2	1	4			
Yes, 20 - 49 hours a week						1	
Yes, 50 or more hours a week		1		1			
<b>Sum</b>	<b>1</b>	<b>21</b>	<b>31</b>	<b>66</b>	<b>3</b>	<b>12</b>	<b>4</b>