

Terms & Conditions

Contents

1. Grindeys llp
2. Equality and Diversity
3. Consumer Protection
4. Professional Rules and Regulation
5. Conduct of Your Matter
6. Quality of Service
7. If you are Dissatisfied with our Service
8. Confidentiality and Disclosure
9. Outsourcing
10. Money Laundering and Making Disclosures
11. Mortgage Fraud
12. Data Protection
13. Conflicts of Interests, Duress and Undue Influence
14. Abortive Instructions, Transactions and Delays
15. Appointments, Correspondence and Telephone Calls
16. Environmental Searches on Property Matters
17. Storage of Documents
18. Copyright & Other Intellectual Property Rights
19. Financial Services
20. Insurance Mediation
21. Court Proceedings
22. Quotations
23. Estimates
24. Fees
25. Interim Invoices

26. Invoicing and Payment on Account
27. Payment of Invoices and Disbursements
28. Disbursements
29. Value Added Tax
30. Unpresented or Lost Cheques
31. Interest on Unpaid Invoices
32. Clearance of Funds
33. Interest on Client Account
34. Non-Payment of Bills
35. Legal Aid
36. Financial Benefit
37. Legal Liability Insurance
38. Authority to Give Instructions
39. Limitations to Scope of Work
40. Work That Is Not Included
41. Critical Dates
42. Joint Instructions
43. Benefit of Our Services
44. Claims and Limitations on Claims
45. Waiver
46. Severability of Variation
47. Force Majeure
48. Jurisdiction
49. Notices
50. The Contracts (Rights of Third Parties) Act 1999
51. Novation
52. Termination

53. Bribery Act 2010
54. Professional Indemnity Insurance
55. Acceptance of Terms and Conditions

Terms & Conditions

1. Grindeys llp

Grindeys llp is a limited liability partnership. For convenience the firm is referred to as 'Grindeys' in these Terms and Conditions. Grindeys is incorporated in England & Wales (registered number OC312191).

References to 'we' and 'our' refer to Grindeys; references to 'you' and 'your' refer to the client.

2. Equality and Diversity

We are committed to providing a good service to all clients that is free of discrimination. You should always be treated fairly and with respect and we need to hear from you if you feel that we have not treated you according to these principles. A summary of our complaints policy is set out in these Terms and Conditions, numbered 7 below.

If you would like a copy of our Equality and Diversity policy, please speak to the person that is handling your matter and they will provide you with a copy.

3. Consumer Protection

The Consumer Contracts (Information, Cancellation and Additional Charges) Regulations 2013 gives most clients a 14 day 'cooling off' period following the start of their contract with us. The rules do not apply to clients that we have met at our premises and during the meeting the client has asked us to carry out their legal work and we have agreed to do so. These are new rules and came into effect on 13th June 2014, replacing older rules on Distance Selling and the Cancellation of Contracts regulations.

During the first 14 days of your contract with us we are unable to carry out any work on your matter, unless we have received your consent to start work immediately. We strongly recommend that you contact us as soon as possible if you would like to waive your rights to the 14 day cooling off period. The preferred way to do this is by e-mail.

Where you have provided your consent for work to commence within the 14 calendar day cancellation period and you later exercise your right to cancel, you will be liable for any costs, VAT and disbursements incurred up to the point of cancellation. The cancellation period expires 14 calendar days from the day the contract started.

To exercise your right to cancel, you must inform us of your decision to cancel the contract by a clear statement (i.e. by letter, fax or e mail). You may use the Cancellation Form sent with your Client Care Letter for this purpose but it is not obligatory. We will acknowledge receipt of a cancellation. To meet the cancellation deadline, you must advise us that you wish to cancel before the 14 day cancellation period has expired.

If you cancel, any money paid to us by you will be refunded within a 14 day period. The refund will be by the same means of payment that you used to pay us initially, unless we have agreed otherwise. Because of the delays that can be caused by getting property searches done, we always ask you to pay for these at the start of any conveyancing matter we handle. These searches are exclusive to you and therefore if you cancel once the searches have been ordered we will not be able to refund your money. However, once the search results have been received, we will pass these onto you and they may be used by any other solicitor you instruct.

4. Professional Rules and Regulation

Whilst the Law Society is the representative body for solicitors in England & Wales, regulation of the legal profession is carried out by the Solicitors Regulation Authority ('SRA') and the complaints regulator is the Legal Ombudsman.

The SRA has a Code of Conduct which all solicitors are expected to follow. The code is available on-line or by applying to the SRA directly.

5. Conduct of Your Matter

We will tell you the name of the person (who may be a solicitor, legal executive, licensed conveyancer, legal assistant or trainee) with primary responsibility for the day to day conduct of your matter, but may delegate appropriate parts of the work to our junior fee earners acting under proper supervision. If this person changes we will let you know their name and legal status. The name of the person's supervisor will also be given.

Where appropriate we will arrange with you for other professionals to assist in your case, for example, barristers, planning consultants, surveyors, valuers, accountants, interpreters or enquiry agents. Whilst we will use all reasonable endeavours to select the most appropriate person, we cannot be held responsible for their advice, conduct or actions in connection with your matter.

6. Quality of Service

We are unequivocally committed to the quality of service we provide to our clients and to ensure that we are continually aware of any possible improvements, we regularly review our own performance. These reviews include feedback from clients from, for example, analysis of completed Quality Control Questionnaires.

Because of our internal quality standards, the Conveyancing Quality Scheme, ISO 9001, and our work towards Lexcel accreditation, we are subject to periodic checks by outside assessors. This could mean that your file may be selected for checking, in which case we would need your consent for inspection to occur. All inspections are, of course, conducted in confidence.

Since very few of our clients object to this, we propose to assume that we have your consent unless you notify us to the contrary. We will also assume, unless you indicate otherwise, that consent on this occasion will extend to all future matters which we conduct on your behalf. Please contact us if you have any questions or to advise us if you do not want your file to be reviewed.

If you prefer to withhold consent, work on your file will not be affected in any way.

7. If You are Dissatisfied with Our Service

The firm aims to offer all of its clients an efficient and effective service. However, even in the best-run organisations, from time to time, clients may be unhappy with the way the matter is being dealt with or the service they have received. If, at any time, you have any issues or concerns about the conduct of your case, or if you have a complaint about your bill, you should contact the person handling your case

in the first instance. Their name is in the Confirmation of Instruction letter given to you at the start of your job, as is the name of their supervisor.

If you are still unhappy, you should then discuss the matter with their supervisor and failing that, with the firm's Client Care Partner.

We will endeavour to resolve any concerns you have, but if we are unable to do so to your satisfaction then you may ask the Legal Ombudsman to consider your complaint. Normally, you will have to bring your complaint to the Legal Ombudsman within 6 months of receiving a final response from us about your complaint and 6 years from the date of the act or omission giving rise to the complaint or, alternatively, 3 years from the date you should reasonably have known there are grounds for a complaint (if the act/omission took place before 6 October 2010 or was more than 6 years ago).

If the concern is in relation to your bill, you may also apply to the court for an assessment of the bill under Part III of the Solicitors' Act 1974. Please note that if all or part of the bill remains unpaid, the firm may be entitled to charge interest. Complaints about financial services under clause 20 (see below) are dealt with by the Legal Ombudsman.

A copy of our complaint procedure is available on request.

The Legal Ombudsman can be contacted at PO Box 6806, Wolverhampton, WV1 9WJ, by telephone on 0300 555 0333 and by email at enquiries@legalombudsman.org.uk.

8. Confidentiality and Disclosure

We have a duty to keep your legal affairs confidential.

If you have asked us to carry out a conveyancing transaction on your behalf, it may be necessary for us to disclose to others in your chain, including their advisors and agents, your state of readiness to exchange contracts and wishes as to dates of exchange and completion. You may ask us not to make these disclosures at anytime in which case we will inform the other party or parties and their agents that the authority has been withdrawn.

External firms or organisations may conduct audit or quality checks on our practice. These external firms or organisations are required to maintain confidentiality in relation to your files.

We are required under the terms of our professional indemnity insurance policy to notify our insurers immediately of any instance which appears to be, or could potentially become, a claim against us. We will wherever possible attempt to maintain client confidentiality when notifying circumstances to our insurers by using your reference number and anonymised details. However, if you have intimated that you intend to bring a claim against us, then your rights to confidentiality are automatically waived and full details of the matter will be disclosed to our insurer.

We will not release information about you or your file to anyone outside Grindeys unless this is needed in order for us to perform our duties to you. However, in certain cases, the law places a statutory duty on us to disclose information, for example, under a court order or to comply with the Proceeds of Crime Act 2002 and the Terrorism Act 2000.

9. Outsourcing

Sometimes we ask other companies or people to do typing or other work on our files, to ensure this work is done promptly. We will always have a confidentiality agreement with these outsourced providers. If you do not want your file to be outsourced, please tell us as soon as possible.

10. Money Laundering & Making Disclosures

The law requires us to obtain satisfactory evidence of your identity and sometimes other people associated with your job as well. This verification process must be completed at the start of the job. Sometimes we may do this using electronic verification procedures which will include an electoral roll search. Credit agencies and other users of credit reference agencies services will be able to see that an ID search has been performed. If we are assisting you with a transaction, we may also need to satisfy ourselves about the source and provenance of the funds too. It is a condition of us accepting your instructions that you promptly provide such evidence as is requested in order to verify your identity and, if requested, the source and provenance of funds. If funds are being provided by a third party then we will need similar evidence from them too.

Please note that we are unable to receive any money (other than for search fees) until all identification and source and provenance of funds matters have been dealt with. If you have sent us funds prematurely then they will be returned to the bank account from which they originated.

If you wish to pay by cash, we are unable to accept more than £500 in any one transaction, case or matter. If you try to avoid this policy by depositing cash directly with our bank, we may charge you for any additional checks we decide are necessary to prove the source of the funds.

We are professionally obliged to keep your affairs confidential. However, solicitors may be required by law to make a disclosure to the Serious Organised Crime Agency where they know or suspect that a transaction involves money laundering or terrorist financing. If we make a disclosure in relation to your matter, we may not be able to tell you that a disclosure has been made. We may have to stop working on your matter for a period of time and may not be able to tell you why. If any loss occurs as a result of our having made a report then the law precludes you making a claim against us.

Any documents that need to be returned to you will be sent by second class post. If you require anything different, please let us know. Any additional costs will be added to your bill.

11. Mortgage Fraud

In most property transactions we will act for both you and the lender providing your mortgage finance. We have a duty to fully reveal to your lender all relevant facts about the purchase and mortgage. This includes:-

- any differences between your mortgage application and information we receive during the transaction;
- any cash back payments or discount schemes that a seller is giving you; and
- the names of all the purchasers, legal and beneficial.

In particular, we are under an obligation to report to the lender the purchase price and you may be committing fraud if you seek to misinterpret the true price by omitting to mention any relevant facts to us.

It is a condition of business that you agree to waive your right to confidentiality in order for such a disclosure to be made.

12. Data Protection

We use the information you provide primarily for the provision of legal services to you and for related purposes including:

- updating and enhancing client records;
- analysis to help us manage our practice;
- file reviews for quality, training and regulatory purposes; and
- legal and regulatory compliance.

Our use of that information is subject to your instructions, the Data Protection Act 1998 and our duty of confidentiality. Please note that our work for you may require us to give information to third parties such as expert witnesses and other professional advisers. You have a right of access under data protection legislation to the personal data that we hold about you.

Your data will be stored and processed in the European Economic Area ('EEA'). Very occasionally a client's matter will involve countries outside the EEA, in which case data may need to be transferred and by using our services you agree to the data being transferred.

We may from time to time send you information that we think might be of interest to you. If you do not wish to receive that information please notify our Marketing Department in writing.

13. Conflict of Interests, Duress and Undue Influence

A conflict of interest arises when we are considering acting for you in a transaction or in litigation when we already represent the other side, for example if you have asked us to purchase a house when we already act for the seller.

To help us identify conflicts at an early stage you will be asked for your name and address and for details of the transaction or litigation proposed. Corporate clients will be asked for information about the company, its directors and shareholders as well as information about the proposed transaction or litigation.

The information provided allows us to search our client database for any conflicts. We cannot normally accept an instruction to act if there is a conflict situation or if we feel you may be acting under duress or the undue influence of another person.

Conflicts may also arise during a matter as further facts come to light or if we think you are being pressured to instruct us. In this situation we may have to stop working for you and ask you to instruct new solicitors. In this case we will charge you for our fees, expenses and disbursements incurred to the time we stop work, or a proportion of the agreed fee.

It is possible that we may now or in the future hold for another past, present or future client, confidential information which we cannot disclose to you in relation to your matter. You agree to that non-disclosure.

14. Abortive Instructions, Transactions and Delays

We will delay or refuse to carry out any instructions or transactions if we are not reasonably satisfied of the lawfulness of the instruction or transaction. We are also unable to carry out an instruction or transaction if we have been unable to verify, to our satisfaction, your identity or the principal whom you represent. We will not be liable if we refuse to carry out or allow any transaction for these reasons.

If a transaction or instruction does not proceed we will make a reasonable charge for the actual work carried out to date, based either on our hourly rates, or the percentage of time spent if it is a fixed price job. In addition to our fees and VAT, you will also have to pay any disbursements that we have paid or committed to pay on your behalf.

15. Appointments, Correspondence and Telephone Calls

We will endeavour to arrange appointments with you at your convenience. Whilst the person responsible for your matter will always try to see you at short notice, no guarantee can be made of the availability of the person under such circumstances. Every effort is made to return phone calls on the same day and reply to correspondence and e-mails as quickly as possible.

We prefer to communicate using e-mail as this provides a better service to our clients. If you would like us not to use e-mails then please let the person handling your case know. E-mails are usually sent without encryption but you may prefer the added security encryption provides, in which case let us know and we will enable encryption for all future e-mail exchanges.

Please note that in order to protect the integrity and security of our IT systems, we may prohibit the receipt and opening of certain types of electronic files by our staff. Our internal IT procedures may also impose a delay on our ability to open and deal with certain types of electronic files.

16. Environmental Searches on Property Matters

We do not as standard practice carry out environmental land searches, which can highlight further matters on which to raise property enquiries, such as landfill, previous use of land, flooding from major rivers etc. If property has been polluted, then it is possible that someone who acquires property after the polluter may have to bear the costs of cleaning it up. While it cannot be guaranteed that an environmental search would reveal all such matters, it should reveal anything that is recorded on public registers.

If you would like us to obtain an environmental search, we will discuss this and the cost of the search with you. It may well be that the replies to the search will mean that we will need to raise further enquiries of the relevant authorities to whom further fees may also be payable. If investigation of the results of the environmental search involves us in additional work, we reserve the right to charge for such additional work at the relevant person's hourly rate (see Fees, clause 24).

17. Storage of Documents

We will store files, deeds, wills and other documents usually free of charge but no liability is accepted in relation to such storage and we have no duty of care to give advice in respect of those documents. If a storage charge is ever contemplated, prior notice will be given.

As most property is now registered with the Land Registry, there is no longer any legal requirement to retain the deeds. Deeds related to registered land will be destroyed by us following completion of the

registration with the Land Registry unless you have previously asked to collect them or for them to be sent to you. However, if you would like us to retain your deeds, an annual fee will be payable.

Files are retained for a minimum of six years (re-mortgage files four years) from when we conclude work on the file and in most cases, longer than this. By agreeing to these Terms and Conditions, you agree to your file's automatic destruction on or after the sixth year. If you do not wish your file to be destroyed, please advise us in writing and the file will either be sent to you or made available for you to collect instead.

We make a nominal charge of £10 (including VAT), payable in advance, to cover the postage and packing costs were you have asked for the file, deeds or documents to be sent to you. We also reserve the right to make a charge in respect of the provision of any copy documentation from a file that is in storage or in providing advice that requires us to look at the file. We charge 25p (inclusive of VAT) for each page copied or scanned plus any fee earner time involved at the rate of £125 plus VAT per hour.

If you wish us to release your papers, deeds or other documents, then we need to be sure that we are releasing them to the right person. We will ask you to make an appointment to collect the items and satisfactory evidence of identity will be required. If someone else is collecting on your behalf, as well as your written instruction and identification, we will need to see their evidence of identity too.

18. Copyright & Other Intellectual Property Rights

Unless otherwise specifically agreed in writing, we retain the copyright and other intellectual property rights in all written or other materials supplied to you in respect of matters in which we are instructed. In the event that materials prepared by us are passed on to or are disclosed by a client to a third party, then you accept liability for the payment of proper professional charges for the use of such documentation and all expenses, or losses incurred in enforcing our intellectual property rights.

19. Financial Services

During the course of your matter you may need advice on investments in which case we will refer you to someone who is authorised by the Financial Conduct Authority as we are unable to provide this advice. However, as we are regulated by the Solicitors Regulation Authority, we may be able to provide certain limited investment services where these are closely linked to the legal work we do for you.

The Law Society is a designated professional body for the purpose of the Financial Services and Markets Act 2000, but responsibility for the regulation and complaints handling has been separated from the Law Society's representative functions. The Solicitors Regulation Authority is an independent regulatory body of the Law Society and the Legal Ombudsman is the independent complaints handling body of the Law Society.

If you have any problem with the services we have provided for you, then please let us know. We will try and resolve any problem between ourselves. If for any reason we are unable to resolve the issue, then complaints and redress mechanisms are provided through the Solicitors Regulation Authority and the Legal Ombudsman. Contact details for the Legal Ombudsman are shown in section 7 above.

20. Insurance Mediation

We are not authorised by the Financial Conduct Authority. However, we are included in the Register maintained by the Financial Conduct Authority so that we can carry on insurance mediation activity, which is broadly advising on, selling and administration of insurance contracts. This part of our business, including arrangements for complaints or redress if something goes wrong, is regulated by the Solicitors Regulation Authority (see clause 7). The Register can be accessed via the Financial Conduct Authority website at www.fca.org.uk.

The Law Society is a designated professional body for the purpose of the Financial Services and Markets Act 2000, but responsibility for the regulation and complaints handling has been separated from the Law Society's representative functions. The Solicitors Regulation Authority is an independent regulatory body of the Law Society and the Legal Ombudsman is the independent complaints handling body of the Law Society. Contact details for the Legal Ombudsman are shown in section 7 above.

21. Court Proceedings

Even if you are successful in court proceedings the other party may not be ordered by the court to pay all your fees and expenses, or these may not be recoverable from the other party in full. If this happens you will have to pay part or all of our outstanding charges and expenses.

If the other party is legally aided, you may not recover any of your fees and expenses, even if you win the case.

If you are unsuccessful you may be ordered to pay some or all of the other party's expenses. This is in addition to our costs. We will discuss with you, when relevant, whether our fees and expenses and/or your liability for another party's fees and expenses may be covered by insurance.

Interest may be claimed from the other party from the date the court orders them to pay our fees. We will account to you for this interest to the extent that you have paid our fees and expenses on account, but we are entitled to the rest of the interest. You are responsible for paying the fees and expenses of trying to recover fees and expenses from the other party.

22. Quotations

Where a quotation (i.e. a fixed price or percentage of the value of an estate or property) has been given, you must take particular note of the extent of the work that we have agreed to do for you, as we have given you a quotation based on this. This is based on our understanding of your requirements.

Sometimes a matter will be more complicated than we could reasonably have expected:

- from your description
- from a preliminary view of the documentation
- because of unforeseen issues arising as the matter progresses

which have a bearing on the amount of time which we need to spend or on other costs or disbursements which need to be incurred. We will advise you of any such changes in circumstances as

these matters will fall outside any quotation or estimate given. We will seek to agree with you an additional fee for such matters (clause 24), but if no agreement is made, we shall have the right to cancel this contract on giving immediate notice to you.

Quotations are valid for 30 days. Unless we advise you to the contrary, all quotations and estimates are exclusive of VAT, disbursements and other costs.

23. Estimates

We will try to give a realistic estimate of the fees involved in any matter in which we are instructed. However, by the nature of the work, matters may be more or less complex than originally envisaged. We will keep you informed of any resulting revision in the original estimate of fees.

We will explain to you the issues raised on your matter and keep you informed of progress. Where possible, we will tell you how long we think the matter will take to complete, or get to the next stage. If the case is contentious, we will tell you whether the anticipated outcome of your case will justify the likely costs and risk involved.

Where we cannot give an estimate because of the degree of uncertainty, we will tell you the hourly rate (excluding VAT and expenses) of the person with conduct of your matter and, if appropriate, of others who may work on it. Alternatively, we may provide a range of fees representing the possible minimum and maximum estimated values, or a figure just for the first or subsequent stages of the job.

We will tell you throughout the matter and at least every six months how much has been incurred to date. You may set a limit on the fees and expenses to be incurred and we will let you know as soon as it appears that the limit may be exceeded. We will not exceed it without first obtaining your consent.

24. Fees

The Solicitors' Code of Conduct requires that our fees be fair and reasonable to both us and to you, having regard to all the circumstances of the case. In all cases we will give you a fixed price for a specific piece of work or an estimate of the cost were we are charging you on the basis of time spent. Our charges will reflect the following:

- The experience and seniority of those involved;
- the complexity of the matter;
- the specialised knowledge and responsibility involved;
- time spent on the case;
- the speed at which the job is to be concluded;
- the extent to which the law involved is routine or unusual;
- the number and importance of the documents prepared or perused;
- the place where and the circumstances in which the business or any part of it is transacted;
- the amount or value of any money or property involved;
- the importance of the matter to you; and
- whether or not your litigation case is subject to a success fee.

The time spent on a matter will include, but not exhaustively, meetings with you and third parties, telephone discussions and correspondence (letters sent and received are charged at six minutes each), reading, drafting and revising documents, research and thinking time, court appearances, travelling time, storage and retrieval of records and information, secretarial and other general supervision, administration and care and control of the matter.

We may make a reasonable charge for administrative expenses including photocopying, fax, telephone, travel and similar costs which are specifically recorded against your matter.

We reserve the right to charge a higher rate for work that has to be done outside the normal office hours, in which case we will notify you in writing beforehand.

The rates applicable to your job will be advised to you separately. Our hourly rates are normally reviewed annually on 1st January each year to reflect increases in overhead costs and inflation. If a review is carried out before your current work is concluded, we will inform you of the change before it takes effect.

We will also make a charge of £30 plus VAT for any bank CHAPS payment that we have to make on your behalf.

25. Interim Invoices

Interim bills may be sent at regular or appropriate intervals throughout the conduct of the matter. An interim bill will not necessarily cover all aspects of the work done to its date but will be taken into consideration on preparation of the final account.

26. Invoicing and Payment on Account

Property transactions – we will normally send you our bill following the exchange of contracts and payment is required on a purchase prior to completion. In the case of a sale, the payment is due on completion.

In other cases, it is normal practice to ask you to pay sums of money from time to time on account of the charges, expenses, disbursements or VAT which are expected in the following weeks or months. This should help you in budgeting for costs as well as keeping you informed of the legal expenses which are being incurred.

Money belonging to clients is kept separately from funds belonging to the practice in a Client Account. Any such money paid to us 'on account' will be held in Client Account until an appropriate invoice is delivered to you in the case of fees or until it is necessary to pay an expense or disbursement. We will be entitled to transfer monies held on your behalf from our Client Account in order to discharge outstanding fees arising as a result of invoices delivered to you or for expenses or disbursements incurred.

Because of the costs and inconvenience to you of dealing with low value cheques, any amount that is due to you of £1.00 or less will be paid through postage stamps.

27. Payment of Invoices and Disbursements

You are personally responsible for payment of our fees and disbursements in full regardless of whether or not there is an agreement or order that a third party should pay them. We will use our reasonable endeavours to recover such fees and disbursements from a third party but if the amount recovered does not cover the outstanding amounts then you will be asked to pay the shortfall.

In certain cases, a third party may be responsible for paying some or all of your costs. In this situation you have to pay our charges first and any amounts recovered will then be refunded to you provided our charges have been paid in full. The other person is not liable to pay the VAT element of your costs if you are able to recover the VAT yourself. You should also be aware that if the third party fails to make some or all of their payment to you, then you are responsible for any charges and expenses incurred in seeking to recover the outstanding debt.

We accept payment by Switch, Delta, MasterCard and Visa. If you are paying £500 or more, there is a 1% surcharge for debit cards and a 2% surcharge for credit cards. There are no charges when the amount is below £500. It takes three days for the money to reach our bank account and this should be borne in mind in time critical transactions.

If you intend to make any cash payments we have a £500 maximum which is subject to conditions set out in clause 10.

At the conclusion of the job any money owed to you will be paid either by cheque or CHAPS payment. We are unable to make payments to third parties.

28. Disbursements

We may be required from time to time to pay disbursements on your behalf in connection with your matter. These may be, for example, court fees, stamp duty, search fees, barristers' fees, expert witnesses' fees, couriers' fees or other expenses.

We require all search fees to be paid up front, before we order the search for you. If we have asked you to provide funds for this or any other disbursement but the funds have not been received, we are under no obligation to make the payment on your behalf.

29. Valued Added Tax

Value Added Tax will be charged on all fees and expenses as appropriate at the appropriate rate prevailing at the tax point on which an account is delivered.

If you are VAT registered we will supply to you, on request, copies of any disbursement invoices against which you may reclaim the input VAT.

We are registered in the UK for VAT and our registration number is 991 2756 85.

30. Unpresented or Lost Cheques

In the event that we have sent you a cheque that has been lost and not notified to us, or which remains unpresented at our bank six months after issue, we will write to you to advise that we are about to re-issue the cheque and that there will be a charge for this. Our fee for writing to you and reissuing the cheque will be £25 (inclusive of VAT).

If the value of the lost or unrepresented cheque is less than £25 we will write to your last known address to advise that, instead of charging the full amount, the re-issue fee will be an amount equal to the amount owed to you, which will result in your balance reducing to zero. If we do this we will make a donation to a registered charity of the fee that was charged.

31. Interest on Unpaid Invoices

Fees, expenses, disbursements and VAT are all due on the delivery of our invoice. Interest will be payable on the outstanding balance of any invoice unpaid 30 days after the date of the invoice at the rate payable for judgement debts, calculated on a daily basis from the date of the invoice. If you have any queries about our invoice, contact us straight away.

32. Clearance of Funds

We are bound by the Solicitors Regulation Authority rules that say we cannot use the funds of one client to pay the outgoings of another.

In some cases we may need to make substantial payments on your behalf, such as in property transactions. When money is being paid to us by you or a third party, seven working days must be allowed for clearance of any cheques deposited with us by you or on your behalf. Three days must be allowed for credit and debit card payments.

We recommend that you use your bank's direct bank transfer ('CHAPS') procedure to transfer money to us, which will often be cheaper, quicker and more convenient for you.

If cleared funds have not been received in time to carry out the transaction, we will do what we can to mitigate the situation, but will not be liable in the event that the transaction cannot proceed. Our fees and disbursements will be due as if the transaction did complete and we reserve the right to raise a supplementary charge for any additional work required as a result of the non-clearance of funds.

33. Interest on Client Account

As part of carrying out your instructions we may need to hold your money in our client bank account. In holding client's money, we have an obligation to pay interest on that money at a fair and reasonable rate and are required to put in place an interest policy; this policy sets out the guidelines for when interest will be paid and is summarised below.

We aim to account to you for interest at a reasonable rate but as the holding of your funds is incidental to the carrying out of your legal instructions, the rate of interest is unlikely to be as high as the rate you may be able to obtain when depositing the money with your bank or other financial institution.

Where amounts are held outside our client bank account or a separately designed client deposit account, the rate of interest and date that interest will be credited will depend on the relevant institution where the funds are held, and as such fall outside this policy. The relevant interest information can be obtained at your request.

Where your money is held on our client account, any interest paid to you is paid without deduction for income tax unless you are resident overseas (see below). As such it is your responsibility to inform HMRC of interest amounts received from us and the implications of this will depend upon your own financial circumstances. Where interest is held on a separate client deposit account, interest is usually paid net of tax unless you have signed a declaration confirming your entitlement to receive bank interest gross. The same rate of interest will be paid on money held in client account as will be paid on money held in a separate designated deposit account, assuming that this will offer a fair and reasonable outcome for the client and the firm.

Under the European Savings Directive regulations 2003/48/EC, we are required to inform HM Revenue & Customs (HMRC) of payments of interest to relevant payees and residual entities in prescribed territories. Where you reside outside the UK and EC, we are required to deduct income tax at the current basic rate and account for this tax to HMRC directly and pay you the net amount.

Interest will be calculated from the time the funds become cleared for interest purposes. On cheques or banker's drafts this will be three days after the cheque or draft has been deposited with our bank. For amounts received by debit or credit card, interest will start to accrue from the date of the actual receipt, usually three days after the transaction has been authorised. For direct transfers or same day payments the funds become cleared on the day after receipt. Interest will be calculated on a daily basis and calculated on amounts held overnight from the day the funds become cleared for interest purposes.

Interest is added to each client account quarterly and/or at the end of each case if sooner. Interest will not be paid if the sum of money held is less than £1,000 or if the money has been held for a shorter period than the figure in the right column. Interest will only be paid if the amount is £20 or more.

Amount	Must be held for
£1,000 - £1,999	minimum of 8 weeks
£2,000 - £9,999	minimum of 4 weeks
£10,000 - £19,999	minimum of 2 weeks
£20,000 or more	minimum of 1 week

The gross rate of interest is based on our current tiered bank rate which we monitor regularly.

£1,000 - £999,999	0.05%
£1,000,000 or more	0.15%

When interest is due, we apply the interest rates shown above, which depends on the amount held in client account or designated client account.

34. Non-Payment of Bills

For as long as a bill (interim or otherwise) remains unpaid, we reserve the right to suspend work on that and any other matter on which we are engaged on your behalf. Ultimately if bill(s) continues to remain unpaid, we will conclude that you have terminated the retainer and we will write to you informing you of this.

We also reserve the right to deduct any amounts owed to us from any money that we hold on your behalf, irrespective of the reason for it being held.

By law we have a lien (i.e. a right to retain but not to sell) any property that has come into our possession on this or other matters. The lien exists until payment of all outstanding costs, expenses and VAT due from you to us has been made. We are not entitled to sell your property although its value may well exceed the value of the unpaid debt.

The lien would incorporate such items as a policy of assurance, a share certificate, deeds, money or your file of papers. This is not an exhaustive list but it should be noted that the lien does not extend to your original will, original court records or documents which come into our hands in some capacity other than as your solicitor.

If we are conducting litigation for you we have additional rights in any property recovered or preserved for you, whether it is in our possession or not, and in respect of all costs incurred, whether billed or unbilled. We also have a right to ask the court to make a Charging Order in our favour for any assessed costs.

35. Legal Aid

Legal aid may be available in a very limited number of cases. Information on eligibility for legal aid is available from our offices or from the person dealing with your matter. If you think that you may be eligible for legal aid please ask or, alternatively, go to the LAA website www.justice.gov.uk/legal-aid or telephone **0845 345 4 345**.

36. Financial Benefit

In some cases we may earn commission or other income when we work on a client's file.

The commission or other income belongs to you and we will pay this to you on conclusion of the matter or offset it against your bill. However, we may ask for your permission to retain the commission or income, for example, because we have had to do additional work.

If this is the case we will discuss with you at the outset how this work will be paid for and the expected level of commission or other income.

37. Legal Liability Insurance

If you instruct us to advise you in connection with any liability on your part, you should advise us if any legal liability insurance is in force. If you are uncertain you may need to ask your insurance company or broker, or bring your insurance documentation to us to look at.

If insurance is in place and subject to the policy terms, our fees may be paid for by the insurer and not by you.

38. Authority to Give Instructions

When we are instructed by a business or organisation, we shall assume that all of your employees, directors and officers who give us instructions are authorised to do so and that we may act on oral

instructions, unless you instruct us to the contrary. If you retain us as an agent for a third party, or purport to do so, you warrant that you have the authority of that third party to retain us.

39. Limitations to Scope of Work

Unless we have agreed something with you to the contrary, we will only provide you with legal advice directly connected to the work you have asked us to do. We are not responsible for advice and neither do we make an assessment of the finance, business, commercial, accounting, environmental or insurance implications of a proposed transaction.

In property work, it is not our responsibility to carry out physical property inspections, valuations or to arrange or advise on the suitability of mortgage or other financial arrangements, unless specifically requested by you.

40. Work That Is Not Included

Subject to our Confirmation of Instruction letter and unless agreed to the contrary in writing, our advice on matters relating to:

- The laws of any jurisdiction
- Taxes or duties (other than stamp duty)
- Financial planning
- Accounting

We will not advise you on the planning implications of a proposed purchase, unless specifically requested to do so by you. However, we will advise you on the relevant information contained in the Local Search done on your property.

41. Critical Dates

Once your matter is completed we cannot accept an on-going responsibility for reminding you of critical dates in respect of matters such as rent reviews, lease renewals, exercise of options, service of notices or counter notices within time limits or any other such matters, unless we have current or specific instructions from you to deal with such matters immediately prior to the critical date concerned.

42. Joint Instructions

Where we are instructed by more than one person, firm or company to represent their legal interests, the instructions will be considered to be joint and several unless the instructions are otherwise varied and agreed in writing between us.

43. Benefit of Our Services

Unless agreed expressly in writing, our services are provided solely for the benefit of you as our client. We accept no responsibility to anyone else.

44. Claims and Limitations on Claims

By accepting these Terms and Conditions you agree that any claim made by you shall only be brought against Grindeys and not against any member, director, officer or employee. You acknowledge that

there is no assumption or responsibility or duty of care owed by any member, director, officer or employee. Any legal documents, notices or proceedings served on us must be transmitted by post, fax or hand delivered to a member or employee.

Delivery by e-mail does not constitute valid delivery.

If we have made a mistake you may ask us to put you back into the position you should have been in had we not made a mistake in the first place. This may be achieved by further legal work by us or others (for which you will not be charged) or by the award of compensation for your direct loss. We will not pay you for consequential losses, such as loss of profits, loss of goodwill or losses of opportunity.

Our liability for a breach of your instructions shall be limited to the aggregate amount of £3 million pounds, unless we expressly state a higher amount in the letter accompanying these terms of business. We will not be liable for any consequential, special, indirect or exemplary damages, costs or losses, or any damages, costs or losses attributable to lost profits or opportunities. 'Our' in this context includes claims made against Grindeys LLP, its members or employees. A claim against Grindeys LLP and one or more members or employees shall be regarded as a single claim.

If you have a claim against us for any loss or damage for which someone else (including you) could also be liable, our liability to you in those circumstances shall be limited to a just and equitable proportion of the loss or damage in question after liability for it has been apportioned between everyone responsible and for the purpose of this clause;

- 'loss or damage' shall include all recoverable amounts, including legal costs;
- The ability or otherwise of any person or entity to satisfy any legal claim for any reason including (but not limited to) death, bankruptcy, or insolvency shall be disregarded; and
- It shall be assumed that there are no agreements in force that exclude, limit or cap the liability of anyone else who might be liable to you.

We can only limit our liability to the extent the law allows. In particular, we cannot limit our liability for death or personal injury caused by our negligence.

Please ask if you would like us to explain any of the terms above.

In the event of a banking collapse, we will make a claim under the Financial Services Compensation Scheme (FSCS) in respect of any client money held on your behalf. In order to do this, we will need your consent to provide information to the FSCS to help them identify clients and any amounts to which they are entitled. The current FSCS rules set a limit of £85,000 per individual client, but if you hold other personal monies in the same deposit-taking institution as we use for your client money, then the limit of £85,000 remains in total. A corporate body client may not be considered to be a small company by FSCS, in which case they will not be eligible for compensation.

For the benefit of all clients, we have in place a Professional Indemnity Insurance policy with a minimum level of cover of £3 million pounds. If we have been found to be negligent in the handling of your matter then compensation may be paid by us or by our insurers. Our regulator, the Solicitors Regulation Authority also has a Compensation Fund which is intended to provide cover to clients in situations when Professional Indemnity cover may not be available. Full details of this can be found on the Solicitors Regulation Authority website.

45. Waiver

Any failure by us to enforce any time period of other term of these conditions shall not be a waiver of any condition or a waiver of the right, now or any time subsequently, to enforce the remaining Terms and Conditions.

We reserve the right to amend these Terms and Conditions of Business at any time upon reasonable prior notification being given to you.

46. Severability and Variation

If any part of these Terms and Conditions are found by a court (or other competent authority) to be illegal, invalid or unenforceable in part or whole then they will be deemed not to form part of these Terms and Conditions. In these cases, the rest of the Terms and Conditions will not be affected or impaired by the decision of the court or other competent authority.

47. Force Majeure

We will not be liable in any way for failure to perform, or delay in performing our obligations to you, if failure is due to outside our reasonable control ('Force Majeure'). In the event of a Force Majeure event arising, we will notify you as soon as reasonably practicable.

48. Jurisdiction

Your agreement with Grindeys llp shall be governed by English Law and shall be subject to the exclusive jurisdiction of the Courts of England and Wales.

49. Notices

Any change of your address must be notified to the person responsible for your matter as soon as possible but in any event within seven days.

Your address for all purposes including correspondence and service of notices shall be the initial address notified to us by you unless otherwise varied in accordance with this clause.

50. The Contracts (Rights of Third Parties) Act 1999

You should understand that this agreement between us does not create any right or duty enforceable by any person not a party to it.

51. Novation

We may transfer the benefit of your work to any other authorised legal practice which carries on the business of this firm in succession to it. In this case you accept that responsibility for the performance of your work rests with the new firm and references to 'we', 'our' and Grindeys shall be taken as references to the successor practice.

Subject to the above, neither of us shall have the right to assign or transfer the benefit or burden of your work without the written consent of the other.

52. Termination

You may end your instructions to us in writing at any time, but we can keep all your papers and documents while there is still money owed to us for disbursements paid on your behalf, fees, VAT or expenses.

We may decide to stop acting for you only with good reason. We must give you reasonable notice that we will stop acting.

In contentious matters, if we are on record at court as acting for you in proceedings, the consent of the court may be required before we can be removed from the record and, to that extent, your right to terminate our retainer may be restricted.

If you or we decide that we should stop acting for you, you will pay our charges up until that point. These are calculated based on the fees method shown in your Confirmation of Instructions letter, as follows:-

- an hourly basis plus expenses; or
- by a proportion of the agreed fee; or
- some other method previously agreed.

53. Bribery Act 2010

We are committed to the prevention of bribery and corruption and take our responsibilities very seriously. In accordance with legislation applicable to us, we have implemented appropriate policies, training and procedures across our offices to ensure compliance with the law.

54. Professional Indemnity Insurance

In common with other law firms, we carry professional indemnity insurance which provides cover for work done by us, irrespective of where the client lives but excludes any awards or compensation or similar under the laws of the United States or Canada. The policy is number QN046613 underwritten by QBE Insurance (Europe) Limited of Plantation Place, 30 Fenchurch Street, London, EC3M 3BD.

55. Acceptance of Terms and Conditions

These Terms and Conditions of Business supersede any prior Terms and Conditions whether written or verbal. In the event that there is a conflict between our written Confirmation of Instructions and these Terms and Conditions, then the written Confirmation of Instructions will take precedence.

By instructing or continuing to instruct Grindeys you are deemed to have accepted these Terms and Conditions for all present and future work. Future work will be carried out at the rates applicable at that time.

Client care is central to the operation of our firm as it is through feedback from you, our clients, that we are able to continually develop services that meet your expectations.

We always like to hear from you if you have any suggestions on how we can improve our service to you.

For more information or to contact our team of legal experts:

Telephone: 01782 846441

Email: info@grindeys.com

Visit: www.grindeys.com

June 2014